

TRACY BROOKER

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EDUCATIONAL CONSULTANT

Track record of improving and enhancing quality of educational and medical care for student's with disabilities. Effective leader in organizing, training, and managing staff, administration, parents, and classrooms: coordinated and directed overall educational plans for students with disabilities.

Master's degree in Early Childhood Education, Northern Arizona University, May 2012

Bachelor's degree in Education, Kent State University, 20 years of teaching and consulting as a *Certified Teacher of Hearing Impaired* in schools and freestanding facilities across the state and has provided a unique understanding of best practices in all facets of educational operations.

Educational and Consulting Expertise:

- Operations Management
- Purchasing/Supplier Sourcing
- Quality & Compliance
- Parent Advocate
- Literacy Coaching
- Virtual Teaching
- Administration/Staff/Student Support
- Staffing & Team Development
- Policy & Procedure Development
- Facility Design
- Student Focused Program Development & Management
- Assistive Technology Assessments and Education

PRESENT EMPLOYMENT

Owner, Educational Consultant • TRACY BROOKER AND ASSOCIATES, Scottsdale, AZ • 2000 to Present

Travel throughout AZ as Educational Consultant. Educate and train staff, caregivers, and administration. Provide research based professional development and educational support to staff, parents, and administration in literacy, writing, curriculum and instructional strategies. Specialties include special education, assistive technology, developmental reading and writing, adapting and modifying curriculum and instruction, parental and student advocacy and support.

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TEACHING EXPERIENCE

Co-Founder • CREATIVE OUTCOMES, Scottsdale, AZ • 2015 to Present

Work with families and educational professionals in learning more about self-directed learning. From coaching, consultations, and community think tanks, Creative Outcomes mission and vision is to change the culture of education.

ARIZONA SCHOOL FOR DEAF AND BLIND, Phoenix, AZ • 2010-2011

Teacher of the Hearing Impaired

- Provided professional development to administrators and staff.
- Provided one on one instruction to HI students in all curricular areas
- Helped to adapt and modify curriculum for students with hearing impairments
- Instructed and assisted in the use of assistive technology
- Evaluated and assessed students.
- Designed and implemented individualized educational programs

ARIZONA VIRTUAL ACADEMY, Phoenix, AZ • 2004-2005

Special Education Teacher

Brought on board as consultant for students with hearing impairments and later transitioned as half time virtual teacher.

- Provided professional development to administrators and staff online.
- Helped to adapt and modify curriculum for students with disabilities within virtual settings
- Instructed and assisted in the use of assistive technology
- Evaluated and assessed students with disabilities online.
- Designed and implemented individualized educational programs online

**PARADISE VALLEY UNIFIED SCHOOL DISTRICT, Phoenix, AZ • 1996-1999,
2002-2005**

Hearing Impaired, Preschool Special Needs, and Cross Categorical Teacher

Provided same duties as above but within a classroom setting.

SOUTHWEST HUMAN DEVELOPMENT CENTER, Phoenix, AZ • 1999-2000
Special Education Teacher, Central Regional Coordinator, Assistive Technology

- Designed educational and informational presentations on assistive technology.

- Helped teachers design classroom settings for children with moderate to severe disabilities for accommodations and modifications.
- Assessed and evaluated students for assistive technology services.
- Educated staff and parents on the use of assistive technology.

Selected Achievements

- **Assistive Technology:** Researched and worked with administrators, parents, teachers, and students in **assessing and determining appropriate assistive technology uses**. Determined optimal educational material needs, worked with appropriate state agencies, and coordinated both service and technologies for schools, students, and classrooms.
- **Literacy Coaching:** Researched and worked with several administrators in **designing curriculum** and instructing best research based reading practices to primary grade teachers. Determined optimal educational material needs. Negotiated cost-effective deals with publishing vendors. **Created professional development materials to increase student academic achievement in reading.**

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- **Professional Development:** Provided activities to enhance professional career growth of educational staff. Activities would include individual development, continuing education, as well as curriculum writing, peer collaboration, study groups, and peer coaching or mentoring.
- **Student and Parent Advocacy:** Provide support to families. Inform and involve professionals and others who are interested in the educational development of student's with special needs.

PRIOR CAREER EXPERIENCE

Certified Respiratory Therapist

Provided respiratory therapy emergency care, critical care, education, and sales to nursing home facilities, hospitals, and personal care facilities.

PARADISE VALLEY HOSPITAL, Phoenix, AZ

HILLMED SURGICAL, Mayfield Heights, OH

Medical sales and consulting to patients, caregivers, and administration in the use and delivery of respiratory care products.

LAKEWEST HOSPITAL, Willoughby, OH

UNIVERSITY HOSPITALS OF CLEVELAND, Cleveland, OH

EDUCATION / CERTIFICATIONS / AFFILIATIONS

Masters of Education • Northern Arizona University, Flagstaff, AZ

Bachelor of Science in Special Education • Kent State University, Kent, OH

Associates of Applied Science • Cuyahoga Community College, Parma, OH

Certified Hearing Impaired Teacher

Certified Hearing and Vision Screening Specialist

CPR, First Aid, Fingerprint Clearance

References available upon request.